

# Women's contributions to fisheries and gender-related human rights : a collaboration spanning 28 countries



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## Colette Wabnitz

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with a broad network of knowledge holders & collaborators

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# Gender equity and fisheries

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## Fisheries contributions

- Critical roles across value chains
- Contributions undervalued

AND

## Gender-related human rights

- Limited access to information, opportunities, & resources
- Barriers to decision-making

# Project approach

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*At its core : inclusive collaboration and partnerships*



Country Fact  
Sheets (28)

Fisheries Policy  
Analysis (20)

Regional  
Workshops (2)

# Focal Countries

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**Africa:** Ghana (*Mozambique, Senegal, The Gambia, Sierra Leone, Cabo Verde, Mauritius, Tanzania, Madagascar*)

**Latin America & Caribbean:** Haiti, Belize, Honduras, Nicaragua, Grenada

**Oceania:** Tonga, Samoa, Vanuatu, Tuvalu, Solomon Islands, Papua New Guinea

**Southeast Asia:** Timor-Leste, Indonesia, Philippines, Vietnam, Cambodia

**South Asia:** Sri Lanka, Bangladesh, Maldives

# Fact Sheets

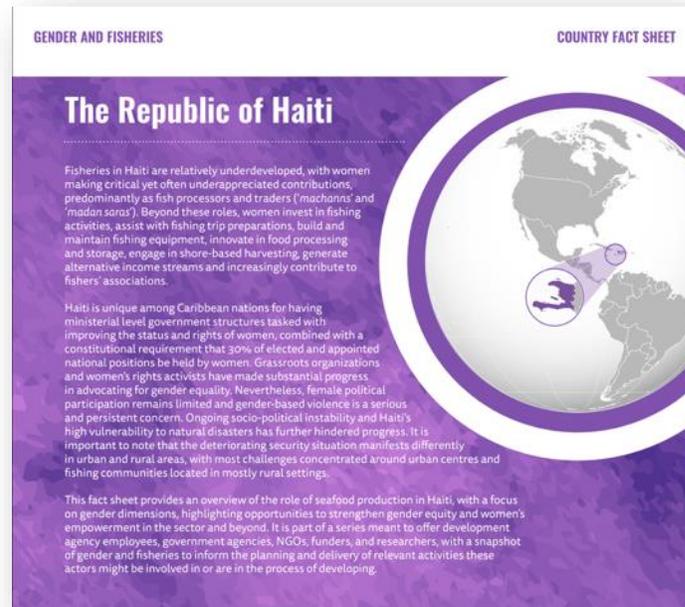
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Fisheries  
sex-disaggregated  
employment data

GDP contribution

Fish consumption

Fisheries  
production data



Social  
considerations

Women's rights &  
political empowerment

Ratification of  
international frameworks  
supporting women's  
rights

*“A deep analysis of the current situation, integrating women's contributions to fisheries & gender-related human rights.”*

# Fact Sheets Takeaways

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- Roles in gleaning often overlooked
- Women hold (a lot) of relative economic power
- Complex narratives on gender and vulnerability
- Evolving social-political landscapes
- Urban – rural spectrum

# Policy Analysis

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*Framework developed in collaboration with experts*

## Document selection

- Fisheries-specific
- Marine species management
- Licensing

## Content analysis

- Keyword screening
- Definition of gender
- Objectives for inclusion
- Approach for inclusion

## Bright spot analysis

- Where gender integration in fisheries governance is 'better than expected'

## Interviews

- Bridge paper to practice
- "what moves the needle"

*"Identify countries with integrated gender equity in fisheries policies and illuminate enabling factors to guide path forward."*

# Policy Analysis by the Numbers

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- 760 documents across 20 focal countries
- 138 documents that reference women/gender in some regard
  - 80 explicit mention of gender/women
  - 58 use she/her pronouns

# Policy Analysis Takeaways

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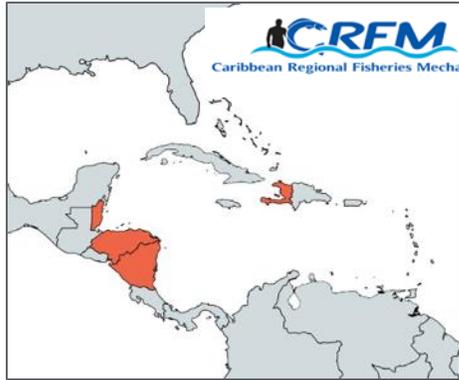


- Make women's contributions visible - be creative!
- Engagement - Communication – Collaboration
  - Socialize policies & tailor capacity-building to women's needs
  - Reflect women's self-organizing & activities in policies
- Strengthen financial and human capacity of institutions & initiatives

# Workshops

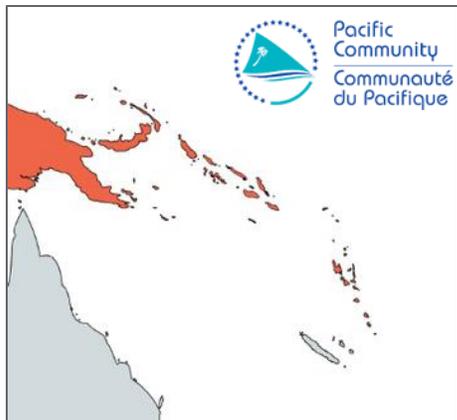
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## Caribbean (Panama)



- Unique opportunity for gender and fisheries representatives to meet
- Cross-country dialogue & exchange of lessons learned

## Oceania (Fiji)



- Draft recommendations for strengthened policy implementation in support of gender equity

# Challenges & Opportunities

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## Challenges:

- Integrating across diverse perspectives and lived realities
- Time needed for inclusive co-development process
- Situating in context, while holding perspective for scaling



## Opportunities:

- Co-development with local stakeholders
- Regional collaborations & networks
- Bridging what is on paper to practice

# Questions

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1. What country do you represent at this meeting?
2. What would you find useful as a useful output of this project – *e.g.*,
  - women fisheries newsletter article
  - infographic
  - policy recommendations 2 pager
  - blog post
  - Other
3. In your experience what is the biggest barrier to achieving gender equality in fisheries?



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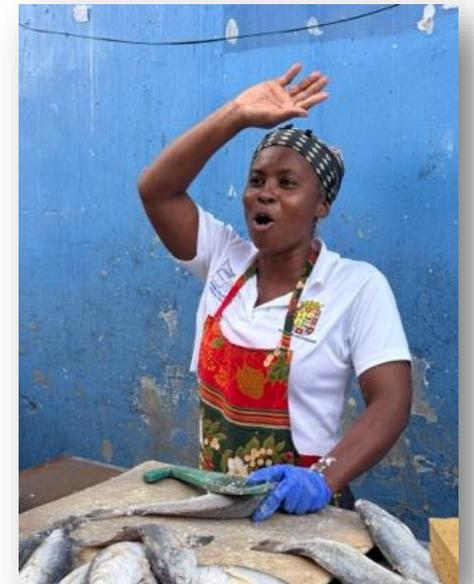
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Get in touch!

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