



USAID
FROM THE AMERICAN PEOPLE



**CORAL TRIANGLE
INITIATIVE**
ON CORAL REEFS, FISHERIES
AND FOOD SECURITY



Draft Cooperative Action Plan on Gender & Labor in Fisheries: Equitable, Inclusive and Just Work

Surendran Rajaratnam

GAFS and WorldFish
s.rajaratnam@cgiar.org

Women Work in Fisheries, Too!
November 29, 2021



Shaping the Future | Gender Justice for Sustainable Aquaculture and Fisheries

Outline

- Background and purpose
- The process to date
- Draft structure
- Next steps

A rookie's guide to the freshest catch at Soon Docks Mumbai Gujarat, India, Live Well Food. Source: <http://www.mtgimage.org/sassoon-dock-fish-market-mumbai/>



Background and purpose

- Women's labor in Asian fish value chains is globally significant
 - but receives little attention and responsibility is widely dispersed
- GAF8 Webinar to highlight issues
- SUFIA, GAFS and partners want to go further
- Creating an outreach and information product – **Cooperative Action Plan**



Sri Lankan women picking blue crab meat for export to USA.

Source: exploresrilanka.lk/2018/01/beyond-sustainability/

The process to date

- An Expert Writing Team formed
- The Team synthesised information in a consultation draft
- We are listening to the webinar presentations and discussions to enrich our early ideas
- We seek your feedback today on the key topics

Expert Writing Team members

- Meryl Williams (convenor) (GAFS)
- Arlene N. Satapornvanit, Smita Yamsangsung and Hana Hetty Manuela (USAID SUFIA)
- Nikita Gopal (ICAR-CIFT)
- Jennifer Gee (FAO)
- Swathi Lekshmi (ICAR-CMFRI)
- Zumilah Zainalaludin (UPM)
- Rejula K (ICAR-CIFT)

Draft structure

- **Preamble, Goal & Objectives**
- Articles
 - Cluster A. Fields of Fisheries Labor
 - Cluster B. Groups Frequently Overlooked
 - Cluster C. Cooperative Action for Change

Objectives: ...to provide strategic direction, guidance and recommendations to various fisheries stakeholders/entities to ensure that, in 5 years' time:

- Women, youth, and other vulnerable groups working in the fisheries and aquaculture sector are given attention and a voice in policy and decision making;
- Research and development is conducted to understand the situations and conditions of women and men working in fisheries and aquaculture, including collecting sex/gender-disaggregated data and data on other intersectional factors; and
- Gendered impacts of current issues such as action relating to IUU, fisheries management and value chain changes, climate change and COVID-19 pandemic are taken into consideration in recovery programs, policies, and interventions.

Draft structure

- Preamble, Goal & Objectives
- **Articles**
 - **Cluster A. Fields of Fisheries Labor**
 - Cluster B. Groups Frequently Overlooked
 - Cluster C. Cooperative Action for Change

Cluster A

1. Small Scale Fisheries Value Chains
2. Industrial Fisheries Value Chains
3. Reproductive and care labor: household, community, environment and climate
4. Fisheries Management, Research and Monitoring

Draft structure

- Preamble, Goal & Objectives
- **Articles**
 - Cluster A. Fields of Fisheries Labor
 - **Cluster B. Groups Frequently Overlooked**
 - Cluster C. Cooperative Action for Change

Cluster B

5. Youth: Opportunity, Vulnerability
6. Elderly
7. Indigenous People (other intersectionalities?)

Draft structure

- Preamble, Goal & Objectives
- **Articles**
 - Cluster A. Fields of Fisheries Labor
 - Cluster B. Groups Frequently Overlooked
 - **Cluster C. Cooperative Action for Change**

Cluster C

8. Building the Evidence Base for Action: Gender Statistics and Labor Studies
9. Collective Action and Fishers Organizations
10. Labor Disruptions by Human and Natural Disasters

Linked SDGs, Partner Agencies

- Action in each Article is linked to several SDGs
 - Women's labor justice is much more than SDG#5
- In each Article, we suggest partner agencies for actions, e.g., Art 10 - during and after disasters
 - Fisheries agencies, national disaster relief agencies including military, paramilitary and citizen's groups, central government financial agencies
 - International relief agencies
 - Community groups and non-government relief agencies
 - Private sector
 - Researchers and research agencies providing technical and social guidance on solutions



Have your say: which areas/articles are priorities for you?

CLUSTER A: Fields of Fisheries Labor

1. Small Scale Fisheries Value Chains
2. Industrial Fisheries Value Chains
3. Reproductive and care labor: household, community, environment and climate
4. Fisheries Management, Research and Monitoring

CLUSTER B: Groups Frequently Overlooked

5. Youth: Opportunity, Vulnerability
6. Elderly
7. Indigenous People (other intersectionalities?)

CLUSTER C: Cooperative Action for Change

8. Building the Evidence Base for Action: Gender Statistics and Labor Studies
9. Collective Action and Fisherfolk Organizations
10. Labor Disruptions by Human and Natural Disasters

