



# Mainstreaming gender in Fisheries Education in the Philippines

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By

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# Some Legal Bases for Gender Mainstreaming in the Philippines

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The GAD Budget (RA 8250)

General Appropriations Act of 1997

*"...all departments, offices, agencies, state universities and colleges, government owned & controlled corporations & other instrumentalities, shall formulate a GAD plan, designed to address gender issues, in accordance with RA 7192 & the PPGD. The cost of implementation of the GAD plan shall be at least 5% of the agency's total budget..."*



Republic of the Philippines  
OFFICE OF THE PRESIDENT  
**COMMISSION ON HIGHER EDUCATION**



**CHED MEMORANDUM ORDER**  
**No. 01**  
**Series of 2015**

**ESTABLISHING THE POLICIES AND GUIDELINES ON GENDER AND DEVELOPMENT  
IN THE COMMISSION ON HIGHER EDUCATION AND HIGHER EDUCATION  
INSTITUTIONS (HEIs)**

**RATIONALE AND MANDATES**

The Philippines, being a State Party to the United Nations (UN) Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW), which it signed on July 15, 1980 and ratified on August 5, 1981, is obligated to pursue and implement programs, projects and activities that will contribute to the achievement of women's empowerment and gender equality.

Known as the International Bill of Rights of Women, the CEDAW was adopted by the UN General Assembly in 1979 and entered into force as an international treaty on September 3, 1981. Consisting of a preamble and 30 articles, it defines what constitutes discrimination against women and



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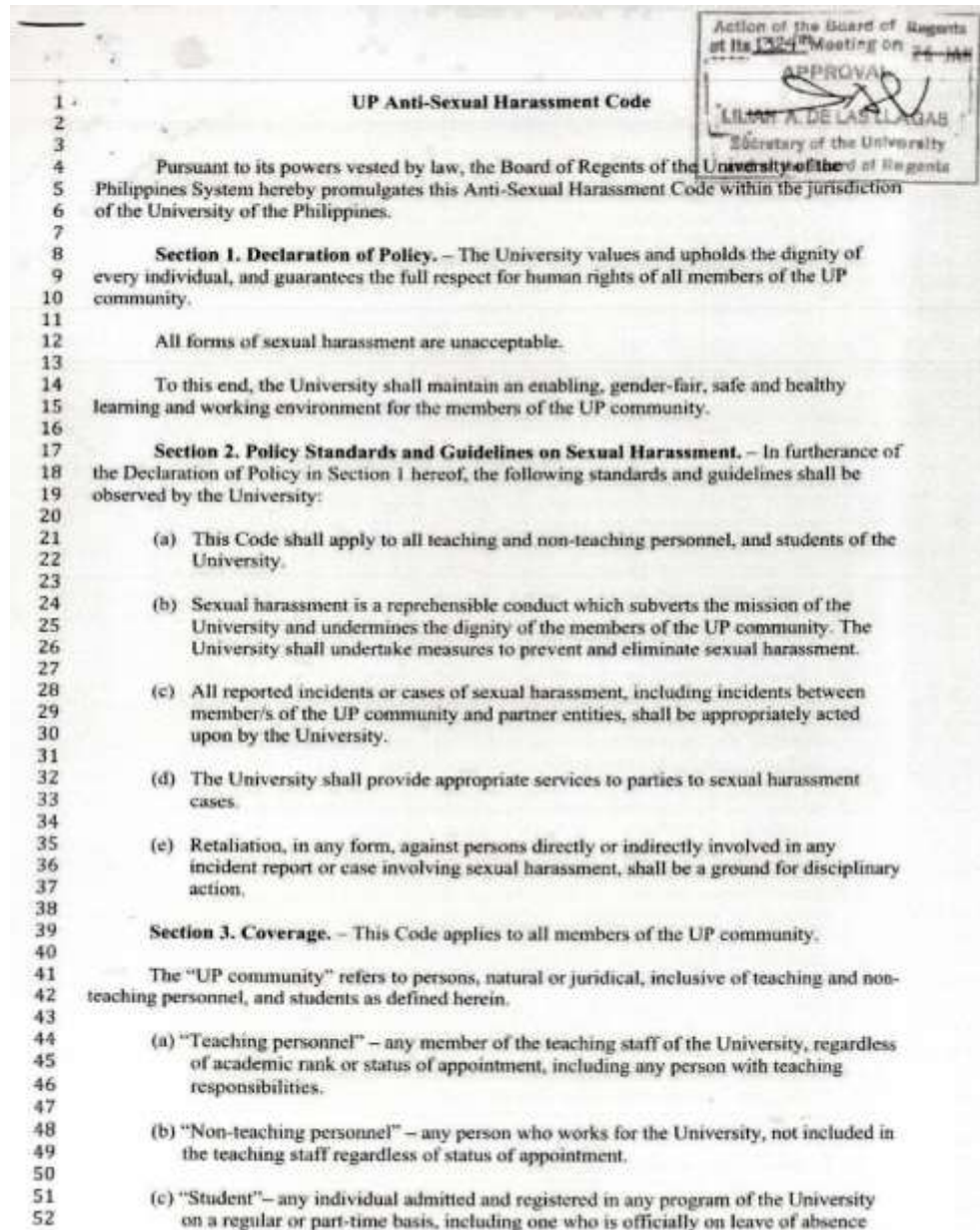
# University Policies related to gender (Gains)

**Guidelines on Promoting  
Women's Empowerment and  
Gender Equality in the University  
of the Philippines  
(U.P. Gender Guidelines)**

Action of the Board of Regents  
at its 1309<sup>th</sup> Meeting on 22 JUL 2015

**APPROVAL**

  
**LILIAN A. DE LAS ALBAS**  
Secretary of the University  
and of the Board of Regents



2017 BOR-approved  
UP System's New  
Anti-Sexual  
Harassment Code



# In the University of the Philippines Visayas

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There is a popular General Education course dedicated to gender (Social Science 5: Understanding Gender)

Gender roles are discussed in courses on coastal resource management

Some researches focusing on gender are conducted



# Remaining Challenges in the Philippines

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Mere compliance to the CHED Memo

Gender concerns mostly integrated in fisheries extension work

Need for gender sensitizing in Fisheries educational institutions





# Ways Forward

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Provision of workshops on gender mainstreaming—in Fisheries curriculum, research and extension work

Strengthen gender networks in fisheries (WINFISH, GAF)

Circulate materials on gender among Fisheries educators

*Thank you!!!*

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